

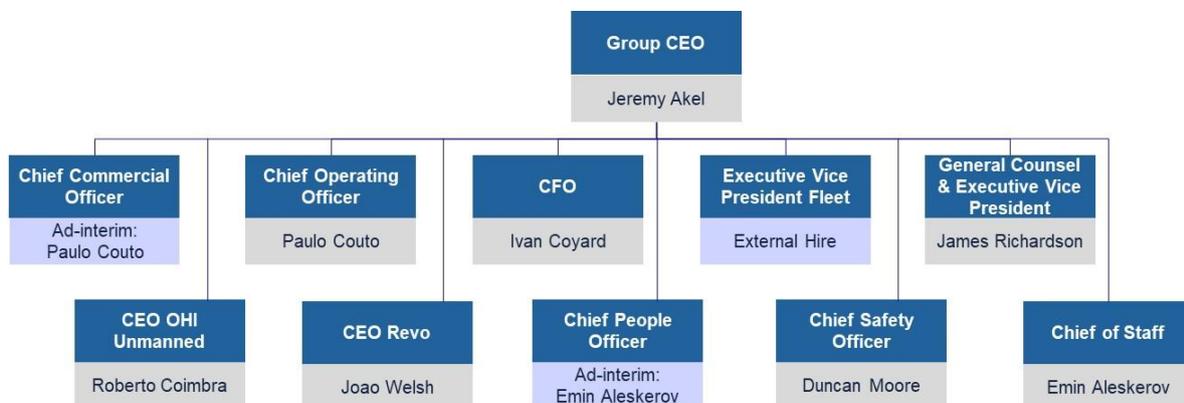
Dear Partners,

I would like to inform you about an important development at the OHI Group.

As of **July 1** of this year, we are changing our organisation structure from a **regional** to a **functional** model. Our organisation will now be built around key areas of Operations, Commercial, People, Safety, Finance, Fleet, Group Enabling Functions, plus Revo and UAV as stand-alone businesses.

The functional organizational structure is designed to achieve two key strategic objectives: a) enable operational excellence and higher efficiencies in our network supporting our core business of oil and gas, and b) deliver new business growth in two promising adjacencies of Onshore and Urban Mobility. We see great potential for these new businesses to transform OHI into a leader in the low altitude economy and further cement our leadership position in the region.

The new functional structure will be as follows:



Each function will strive for excellence across all geographies: Brazil, Caricom, Mozambique, and Portugal. The leaders of each function and business segment, independent of their physical location, will report directly to the Group CEO. The new model leads to better alignment with our strategic objectives, faster decision making, and focused execution.

We are building a stronger and more innovative Omni that will continue to be a dependable investment partner for you. This reorganisation does not include any divestments or entail any changes in the security package of our financial instruments.

Thank you for your support and commitment to the OHI Group. We are excited to enter this new phase of our development.

If you have any questions we would be delighted to provide more details.

Yours faithfully,

Jeremy Akel

CEO OHI Group